



Diversity is a fact of life

People can be diverse in physical traits...

- Race
- Body type
- Physical disability



Diversity is a fact of life

but also in abstract ones

- Gender and sexuality
- Personality
- Mental disorder





The enemy of diversity

Bigotry comes in many forms. It can be overt...

- Harassment and bullying
- Hate speech and violence
- Legal inequality





The enemy of diversity

and it can be subtle

- unconscious bias
- infantilization ("white savior")
- microaggressions

Inclusion is action



You can be inclusive by...

- Challenging stereotypes
- Avoiding assumptions
- Asking the right questions
- Staying aware of diversity

You will make mistakes, but do not be afraid. Acknowledge and apologize for them, but use them as a chance to grow!





Inclusivity and respect are not necessarily the same.

- Be aware of the situation
- Respect their privacy
- Be thoughtful of others' feelings